

Policy on the Ban of Child Labor, Forced Labor & Modern Slavery

Government College Women University Faisalabad



” **SDG 10 Reducing Inequality**

” **Policy on the Ban of Child Labor, Forced Labor & Modern Slavery**

GC/WUF is fully cognizant of its social responsibility to combat the terrible practices of modern slavery and forced labor. Slavery is defined in multiple ways. As asserted by the 1926 League of Nations Slavery Convention, “Slavery is the status or condition of a person over whom any or all the powers attaching to the right of ownership are exercised.”(United Nations). Another definition is provided by Bellagio-Harvard Guidelines: Ending Poverty, “Slavery means constituting control over a person in such a way to significantly deprive a person of his or her individual liberty with the intent of exploitation through the use, management, profits transfer or disposal of that person.”

GCWUF condemns all types and forms of forced labor and modern slavery.

In compliance to Pakistan Employment of Children Act, 1991, University bans hazardous labor under age 14. It condemns child labor in forced or indentured servitude and in certain occupations and processes considered hazardous and injurious to their health. University Statutes and Schedules do not allow recruitments under age 18 for non-teaching posts of all scales.

University is vowed **to denounce all** types of transaction with the firms/ institutions/ organizations/construction companies /dealing agencies which are involved in any type of child labor, forced labor, human trafficking or modern slavery. Similarly University ascertains that purchasing and procurement companies have no risk of modern slavery along their supply chains.

University **ascertains that** the services of external **contractors** hired by University for building, food catering, cleaning, and water disposal management do not involve any type of forced labor. For this purpose, University at the time of hiring services, makes sure and manages to get a declaration signed by external contractors that they strictly observe Pakistan Employment of Children Act 1991 and that they have made clear statements about anti-slavery policies and practices.

University **believes in the implementation of all fundamental principles and rights at work** place. It demonstrates an active engagement with the Government of Pakistan Labor Policy-2010. The employees are provided a complete awareness about the protection of their rights.

To ensure an effective implementation of fundamental human rights at Campus, it is hereby recommended that the following two policies of Government of Pakistan may be adopted by Government College Women University Faisalabad.

1-Pakistan Employment of Children Act, 1991

2-Pakistan Labor Policy-2010

Pls proceed & place it under Academic Council

QEE (Quality)

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